


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Medical Laboratory Technologist Supervisor</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>June 12, 2019</u></p>	<p>Code</p> <hr/> <p style="text-align: center;">134</p>
--	--	---

<p>Decision Making</p> <p>Makes decisions within the scope of diagnostic discipline. May be required to make exceptions to accepted practice with regards to overtime, call-in in emergency situations. Develops short term plans by updating methods applying to new equipment/tests.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">4.0</p>
---	---

<p>Education</p> <p>Grade 12. Medical Laboratory Technology diploma (Saskatchewan Polytechnic 2621 hours). Certified by the Canadian Society for Medical Laboratory Science.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">5.5</p>
---	---

<p>Experience</p> <p>Forty-eight (48) months previous discipline-related experience to consolidate knowledge and skills with a basic knowledge of other disciplines within the department. Eighteen (18) months on the job experience to develop supervisory/administrative skills, gain an understanding of all subsections within the laboratory and to become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">9.0</p>
---	---

<p>Independent Judgement</p> <p>Performs a variety of administrative and supervisory functions within generally accepted practices. Exercises judgement in the analysis and/or troubleshooting of unusual problems relating to new equipment and procedures by assuring that professional standards are adhered to.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">4.5</p>
--	---

<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to co-workers and students. Secures co-operation of physicians, laboratory managers or service/company representatives when developing solutions to problems regarding equipment and testing.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">4.0</p>
--	---

<p>Impact of Action</p> <p>Improper venipuncture or cross-matching blood samples of clients/patients/residents may cause serious complications, identifiable deterioration in public relations and may lead to serious medical complications. Improper procedure development may result in serious delays with uncoordinated effort.</p>	<p>Degree</p> <p>3.5</p>
<p>Leadership and/or Supervision</p> <p>Provides regular direction to other technical staff including supervision, assigning work, input into performance evaluations and budgeting.</p>	<p>Degree</p> <p>4.0</p>
<p>Physical Demands</p> <p>Occasional physical effort required for computer operation, with regular periods of accurate coordination of fine movements for preparing samples or testing.</p>	<p>Degree</p> <p>1.5</p>
<p>Sensory Demands</p> <p>Frequent high levels of concentration in prioritizing lab demands, procedure preparation/implementation, audit interpretation, problem solving, using computer and microscope while dealing with competing multiple sensory demands.</p>	<p>Degree</p> <p>3.0</p>
<p>Environment</p> <p>Occasional exposure to major disagreeable conditions/hazards such as chemicals, blood/body fluids, sharps and infectious diseases.</p>	<p>Degree</p> <p>3.0</p>